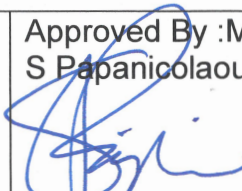



UNION STEEL AND STELLVAL CRANE HIRE/ Standard Company Policy Document			
	Description / Group Strategy Policy  <b>Purpose and Value Statement</b>		
Document No. / G -ST-001  Date / 12/02/2018	Prepared By: Coaching Group Represented by: Karen Stanley 	Approved By :M Papanicolaou & S Papanicolaou  	Revision No. / 0  Revision Date /

## Purpose and Value Statement

### PURPOSE: WE CREATE LASTING RELATIONSHIPS BY PROVIDING EXCEPTIONAL SOLUTIONS

#### Customer Values

- Product: We provide innovative and technically correct engineered solutions in the structural steel, lifting and transport industries.
- People: We are reliable, flexible and trustworthy.
- Place: We create environments where we perform for our customers.

#### Staff Values

- Remuneration: Remuneration is measured by accountability and job function.
- Respect: We stand for recognition of the individual, mutual respect and trust.
- Growth & Dev: We encourage self-development and provide opportunity for growth.

#### Company Values

- Profit: We achieve sustainability while adhering to high standards and ethics.
- People–Industry: We contribute to our industry through training and innovation.
- People–Comm: We make a positive difference in uplifting our community.
- Planet: We respect our planet through innovation and by maintaining efficient environmental practices.